

CARRIE HOLTZ

Marengo Executive Coach



Carrie has more than three decades of experience working in complex, fast-paced organizations. For nearly 10 years, Carrie was a corporate turnaround consultant with PwC, providing advice to companies in financial and/or operational distress. During this time, Carrie developed a passion for organizational development and employee matters, which led her to a career in HR leadership.

Carrie has always been focused on delivering results. She now brings that same level of accountability when partnering with her clients as a coach. Carrie builds trust quickly, because she knows the right questions to ask – difficult as they may be – to tackle important and complex challenges. She enjoys helping emerging and established leaders step outside of their comfort zones to achieve their desired goals and make lasting transformations.

Areas of coaching expertise

- Executive, leader, and team
- Development of high potential business professionals
- Leadership transition
- Emotional intelligence

Levels Carrie coaches

- VP and Director level
- Team leaders
- Individual contributors

Industry + functional experience

- Professional Services
- Consulting - Legal
- Human Resources
- Finance
- Real Estate

Professional/Corporate experience

- Over three decades of global experience as an HR leader, business advisor, mentor, and coach
- Hands-on work with mid-size and large company turnarounds, transformations, and crises
- Deep experience focused on people and culture at high-growth professional services firms

Education + certifications

- Master of Business Administration from Columbia University
- Executive Coaching Certification from International Coaching Federation
- EQ-i 2.0 Certification

Strategic Advisory

- Turnarounds, Restructurings, Bankruptcy
- Real Estate Advisory and Real Estate Valuation/Appraisal
- Litigation Support - Disputes, Class Action Matters, Related
- Fraud, Accounting Irregularities and related Financial Investigation
- Management Consulting (strategy and operationally focused)

CARRIE'S IDEAL CLIENT

Carrie's ideal clients are motivated to grow, personally and professionally. They are committed to investing the time and energy required to achieve their goals. They are willing to step outside of their comfort zone and explore possibilities.

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"My life would not be the same without Carrie as my coach. Her ability to listen deeply and ask powerful questions helped me to identify optimal solutions to both business and personal challenges. As a result, my career accelerated! Carrie's coaching was truly a vital component of my success."

-J.T., SVP Corporate Development, client of Carrie

"I initially had a narrow vision of where coaching could take the team I lead – but the trust, communication, and collaboration that Carrie was able to foster drove our group dynamic to an entirely new level. The outcome exceeded my expectations in every possible way, and the results are benefiting the broader organization!"

-R.L., Chief Technical Architect, client of Carrie

"Carrie has been an essential resource during my transition to a new senior leadership role. With her guidance, I was able to determine what was preventing me from performing at my highest level and what I had to do to get there. Working with Carrie as my coach helped me to drive significant value from my team and quickly establish credibility as a strong leader within my organization."

-J.G., Director of Benefits and Well-Being, client of Carrie

"Carrie is an effective, highly professional coach. She is skilled at listening, asking insightful questions, and conversing intelligently to get at the heart of the matter. I left every conversation with new perspectives and actionable steps to increase my success. Carrie's coaching helped me gain greater self-awareness and confidence, putting me on track to be my very best. This was an invaluable experience for my growth!"

-E.L., Human Resources Professional, client of Carrie

**LEADERSHIP
DEVELOPMENT**

STRATEGY

**EMOTIONAL
INTELLIGENCE**

Visit us at marengoexec.com to work with Chris